

## **Providence Baptist Church Plans for Protection**

- 1) As a youth staff we will commit to pray for the protection and safety of our students and their families.
- 2) We will intentionally seek out and ask for the discernment, input and perspective of any concerns our parents may have relating to our workers.
- 3) All Providence Student Ministry volunteers and staff will continue to have a background check performed. This has and will continue to be done annually.
- 4) In addition to background checks, all new youth workers will be screened and personal references will be called after completing a personal interview with one or more student ministry staff members.
- 5) Before the mentoring process of a student begins, the volunteer will be interviewed by the student's parents and will meet regularly with the parents of the student.
- 6) Our first appeal for worker needs will always be to the parents of the students in our ministry.
- 7) We as a staff have been through the "Safe Sanctuaries" video series and will continue to attend training seminars to stay current on these issues.
- 8) Any outside ministry contact with leaders and students must be approved by parents and the appropriate student ministry staff.
- 9) Any leader who transports students must be accompanied by at least one other adult.
- 10) All youth workers involved in overnight events such as summer camp, weekend events, ski/snow tubing trips, retreats, mission trips, etc., must not sleep in the same bed with another student.

## **Providence Student Ministry Communication Policy**

There should be no "non-ministry" related communication between adults and students (i.e. email, instant messaging, texting, telephone, etc.).

**If there is a youth left at an event (of either gender) you must ask another youth leader to wait with you... for your protection as well as for theirs.**

**When you are developing discipling relationships, make sure that they are with students of the SAME gender. Remember to be *above reproach* in your ministry! When meeting with students there should always be a minimum of three people.**

As **ADULT** leaders, always use **positive** and **CLEAN** speech. Make sure that you **DO NOT** use speech that you might use around your adult or college age friends. Set an example for the youth you are with at ALL times... in the movies you watch together (See Providence Media Guidelines), music you listen to, places you go, books you read, language you use...

"Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity. Until I come, devote yourself to the public reading of Scripture, to exhortation, to teaching."

1 Timothy 4:12-13