

Providence Baptist Church Plans for Protection

- 1) As a youth staff we will commit to pray for the protection and safety of our students and their families.
- 2) We will intentionally seek out and ask for the discernment, input and perspective of any concerns our parents may have relating to our workers.
- 3) All Providence Student Ministry volunteers and staff will continue to have a background check performed. This has and will continue to be done annually.
- 4) In addition to background checks, all new youth workers will be screened and personal references will be called after completing a personal interview with one or more student ministry staff members.
- 5) Our first appeal for worker needs will always be to the parents of the students in our ministry.
- 6) We as a staff have been through the “Safe Sanctuaries” video series and will continue to attend training seminars to stay current on these issues.
- 7) Any outside ministry contact with leaders and students must be of the same gender and approved by the parents. The location of a one-on-one meeting or any related event must be the home of the student when a parent is present or a very public venue (i.e. Starbucks).
- 8) All adults should strive to build a strong relationship with the parents and meet regularly with them to enhance the discipleship efforts for that student.
- 9) All outside events must first be approved by the student ministry staff and parents of those students participating.
- 10) Any leader who transports students must be accompanied by at least one other adult.
- 11) All youth workers involved in overnight events such as summer camp, weekend events, ski/snow tubing trips, retreats, mission trips, sleep-overs, etc., must not sleep in the same bed with another student.
- 12) If there is a student left at an event (of either gender) you must ask another youth leader or adult to wait with you for your protection as well as for theirs.

Providence Student Ministry Communication Policy

- 1) Adult leaders should use wisdom when using the various communication tools available. Public, mass communication is encouraged but private communication should be kept to a minimum and moved toward a face to face conversation.

As **ADULT** leaders, always use **positive** and **CLEAN** speech. Make sure that you **DO NOT** use speech that you might use around your adult or college age friends. Set an example for the youth you are with at ALL times... in the movies you watch together (See Providence Media Guidelines), music you listen to, places you go, books you read, language you use...

“Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity. Until I come, devote yourself to the public reading of Scripture, to exhortation, to teaching.”

1 Timothy 4:12-13