

Plant Pastor Profile Providence Church

In addition to meeting the qualifications listed in 1 Timothy 3 and Titus 1; the Plant Pastor should possess the following consistently in great measure although not perfectly.

1. **Spiritual Vitality** – There is a clear love for Jesus. The fruit of the Spirit is growing and evident in his life. There are discernable marks of a growing dependence upon the Holy Spirit. His character is marked by faithfulness to the Lord and a commitment to pursue intimacy with him.
2. **Humble** – There is a clear self-awareness, owning both his strengths and weaknesses, teachable and expresses a willingness to follow before being asked to lead.
3. **Strong Marriage and Family Life** – There is evidence of a flourishing marriage in which God's glory is on display. The wife must be in full agreement with the calling on her husband as God, by His grace, uses the wife as a primary instrument to encourage, strengthen and sanctify her husband. They must both lead a home where children, if applicable, they see and experience their earthly father in devotion to his heavenly Father, while also loving and serving Christ his wife, his kids, the Church, and the community. Neighbors, outsiders, and the needy are welcomed into his life and home with warm compassion.
4. **Theological Convictions** – There is complete alignment with Providence's statement of faith, doctrinal distinctives, mission and vision. There is a deep and passionate desire to multiply disciples and churches.
5. **High Capacity Leader** – There is evidence of being a self-starter who not only gets things done but juggles many balls and makes things happen. There is a healthy balance between relationships and tasks seeing both as essential.
6. **Missional Lifestyle** – There is evidence of a passion for those far from God and a history of sharing the gospel regularly to reach the unreached.
7. **Relational Skill** – possesses a true love of people and is able to relate to the believer and unbeliever. Well-like, easy to talk to and attracts people.
8. **Entrepreneur/Mobilizer** – There is enjoyment and passion to start new works as God leads, influence others to join the work and is able to transition them into volunteers, leaders and coaches.
9. **Communicator** – The ability to clearly articulate himself, through teaching, preaching or communicating to a room full of people as well as writing. There is authenticity, transparency, clarity and conviction in his words.
10. **Pastoral Aptitude** – Displays leadership qualities that are unique to the calling of pastor. Includes exhorting, teaching, shepherding, equipping and serving.
11. **Calling** – The planter will have both deep clarity and strong calling to start a new work in a specific community.