

PASTOR OF MULTIPLICATION



Job Description

Full-time, exempt, 40 hours/week. Reports to the Executive Pastor.

The Pastor of Multiplication is responsible for providing strategic planning, pastoral oversight, and administrative execution for church plants, replants, and revitalization initiatives. The Pastor of Multiplication will serve as a catalyst for multiplication, a liaison between Providence Church and church plants/revitalizations, and an ongoing resource to church plant and revitalization pastors.

JOB RESPONSIBILITIES

- 1.** Develop and establish a Providence-led church planting and revitalization network focused on achieving the overall church multiplication goals set by the Providence Church Elders.
- 2.** Develop multiplication strategies in line with Providence's culture and vision to plant/replant churches. These strategies should be proactive in planting new churches in strategic locations of the city and reactive in capitalizing on opportunities to revitalize and replant unhealthy churches.
- 3.** Develop an ongoing repeatable process and timeline for launching church plants and revitalizing/replanting churches according to Providence's approved church planting model.
- 4.** Serve as champion and catalyst for church planting and revitalization across Providence Church through speaking, engaging the Executive Team, and other communication channels.
- 5.** Serve as the single point of contact at Providence Church for the needs of all church plants and revitalizations.
- 6.** Develop and maintain a pipeline of church planters to be sent in cooperation with SEBTs, NAMB, and the PLI Residency. Train, coach, and mentor church planters with the Providence DNA.
- 7.** In partnership with ministry leadership at Providence Church, develop, oversee, and maintain a central operational support team (i.e. finance, communications, IT, etc) for church plants and revitalizations.
- 8.** Network with RBA, NCBSC, NAMB, and regional church planting and revitalization organizations to stay abreast of opportunities and best practices.
- 9.** Once established but prior to autonomy, work with church plants and revitalizations to develop a vision and process for church multiplication.
- 10.** Give direct oversight to preparing the annual multiplication budget and aid church plants and revitalizations in budget development.
- 11.** Perform other duties as assigned.

QUALIFICATIONS

- 1.** Bachelor's degree minimum, Masters Degree from Seminary preferred.
- 2.** A personal sense of calling from God to vocational Christian ministry in general and to this particular area of ministry.
- 3.** In full agreement with the mission, values, vision, theology, philosophy and statement of faith of Providence Church.
- 4.** A mature Christian who demonstrates the Fruit of the Spirit, and growing in the faith with a commitment to spiritual disciplines such as Bible reading, prayer and witness.

- 5.** The proven ability to identify, equip and lead a team of volunteers.
- 6.** Ability to collaborate, cooperate and function well in a team environment.
- 7.** Demonstrate strong written and verbal communication skills.
- 8.** Be able to delegate members according to individual spiritual gifts, equip and lead ministry teams.
- 9.** Has the ability to relate to ministry leaders and church planters who are in various stages of their ministry experience- ranging from new church starters to experienced leaders in church multiplication and planting.
- 10.** Demonstrate effective skills in the areas of administration, coaching and mentoring, envisioning and planning.
- 11.** Demonstrate effective skills in the area of budgeting, fund allocations and financial operations.
- 12.** Demonstrate effective strategic skills in the areas of recruitment, demographic targeting, training and coaching, partnership and collaboration.
- 13.** The proven ability to think strategically and execute in a logical, organized, and timely manner.
- 14.** Background and experience in church planting or church revitalizations.

APPLY

Visit pray.org/apply and fill out the application.